



Conflict Minerals Policy Statement

Knight Electronics, Inc. and its subsidiaries (Orion Fans and Io Audio Technologies) support not using tantalum, tin, tungsten, and gold and its derivatives (hereinafter collectively referred to as "Conflict Minerals").

To facilitate this initiative, Knight Electronics, Inc. Material Managers work with our suppliers to trace material content in all of our products in order to determine whether minerals originating from mining or smelting operations in the Conflict Region are used in our products. We will not knowingly use minerals from the Conflict Region in our products.

Knight Electronics require all of our suppliers to:

Trace material content of the products they supply

Provide documentation regarding their due diligence efforts regarding conflict free certified smelters

Procure components, parts, or products from sources that have been identified to be conflict-free

Support the Electronic Industry Citizenship Coalition (EICC) and employ the standardized EICC-GeSI Conflict Minerals Reporting Template

We are committed to doing business only with those companies who share our values and do our best to act responsibly in every instance of environmental, social, and business affairs.

Authorizer's Signature:

John Knight | President

Knight Electronics | Orion Fans | Io Audio Technologies

1 August 2022

Knight Electronics, Inc.

10557 Metric Drive

Dallas, Tx 75243

Toll Free: (800) 323-2439

Phone: (214) 340-0265

Fax: (214) 340-5870