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**December 16, 2014**

Dear Sir or Madam:

Knight Electronics is concerned with the unintentional support of armed conflict through the purchase of certain minerals from the Democratic Republic of Congo (DRC) and countries that share its border ("the DRC region").

Knight Electronics, Inc. /Orion Fans support not using tantalum, tin, tungsten, and gold (known as "3TG minerals") from the DRC region. To facilitate this initiative, we conduct surveys on the origin of minerals and we encourage our suppliers to advocate and actively action our philosophy of sourcing 3TG minerals from socially responsible suppliers, including conflict-free mines in the DRC region.

In line with our Corporate Social Responsibility initiatives, Knight Electronics is committed not only to compliance with all applicable laws and regulations, but also to ethical and responsible conduct in all of our operations and respect for the rights of all individuals. We expect that our business partners will share this commitment.

We support the Electronic Industry Citizenship Coalition (EICC) and do our best to act responsibly in every instance of environmental, social and business affairs.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 requires publicly traded companies to inquire into the origin of 3TG minerals in their supply chains and to report on their due diligence processes and findings in filings with the Securities and Exchange Commission. Knight Electronics, Inc. is a privately held company. Therefore, as a privately held company, we are in compliance with the Dodd-Frank Wall Street Reform and Consumer Protection Act.

Sincerely,

Dennis Arnold  
VP:Operations  
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